

	<p>(V = virtual attendance)</p> <p>Tom Briant-Evans (TBE) V Karen Brokenshire (KB) V Nik Butcher (NB) V Mike Hosking (MH) – Chair Nick Lake (NL) Keith Tipler (KT) John Whetter (JW)</p> <p>Jem Alder (JA) – Trust Secretary V Mike England (ME) – Finance Director V Simon Hague (SE) – CEO Tamsin Lamb (TL) – Director of Education</p>	
	none	
	no additional interests were declared.	
	of the 19 October 2021 were accepted as an accurate record subject to amending one action: change MH to SH.	JA
4.1	Tracker: 20.47 Complaints Policy – change to spring term.	
4.2	20.63 Explore new funding opportunities - in progress.	
4.3	20.66 Executive Pay – confirmed spring term.	
5.1	Yes -	

	Communications - Phil Glover just concentrating on this area now. Establishing a link with each school other than the Head.	
6.2	No – just a change of focus. Want to use her experience with our CPPD approach with another part of the Trust. Yes – most are now filled.	
6.3	Covid update. Similar position to that reported to the last meeting – significant fluctuations over both time and between schools eg Roskear needed to close nursery due to too few staff (12 off in total). Staff absences: 2 long Covid 5 Covid-related anxiety 13 isolating 20+ other sickness Covering TA absence is very difficult – easier with teachers.	
6.4/5	Confidential items	
6.6	MH congratulated on being awarded his MBA in Education Management. SH thanked Trustees for their support, adding he felt it had helped him in his role in developing the Trust.	
7	Confidential item	
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8.1	KT confirmed the Audit Committee were happy to recommend these draft accounts. ME added they showed the Trust had ended the year in a strong position having	

10.1	<p>Data drop is next week so review of this will be shared at the next meeting.</p> <p>TL confirmed she has been able to spend more time on this but will also take over the SIP role for Rosemellin.</p> <p>TL reported she has also done some school improvement work with other trusts and this provides both a useful insight into our own systems and the opportunity to learn from mistakes elsewhere.</p>	
10.2/3	Confidential items	

